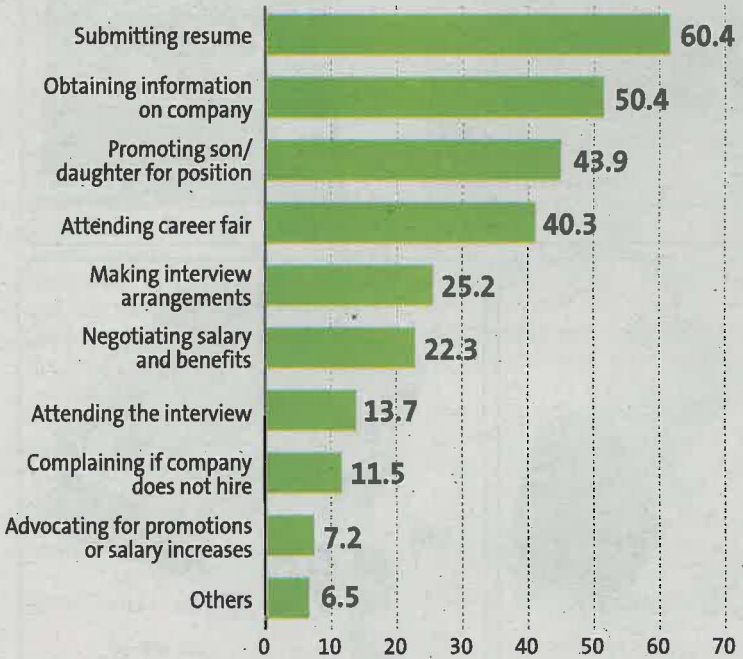
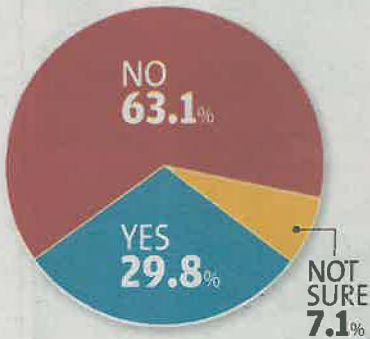


# Parental involvement in recruiting process

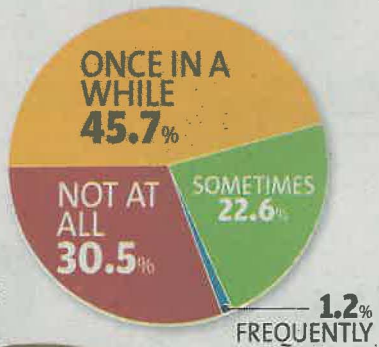
## Types of parental involvement (%)



## Impact on recruitment decision



## Level of parental involvement



## Have you observed parent's involvement in recruiting process?

