

Jadual / Table B2.7

**Bilangan Perjanjian Kolektif, Pekerja Terlibat dan Peratus Pelarasan Upah<sup>1</sup> Mengikut Industri, 2006 - 2010**  
*Number of Collective Agreements, Workers Involved and Percentage of Wages Adjustment<sup>1</sup> by Industry, 2006 – 2010*

Industri <i>Industry</i>	2006			2007			2008		
	Bil. P/K <i>No. of C/A</i>	Bil. Pekerja Terlibat <i>No. of Workers Involved</i>	Pelarasan Upah <i>Wage Adjustment (%)</i>	Bil. P/K <i>No. of C/A</i>	Bil. Pekerja Terlibat <i>No. of Workers Involved</i>	Pelarasan Upah <i>Wage Adjustment (%)</i>	Bil. P/K <i>No. of C/A</i>	Bil. Pekerja Terlibat <i>No. of Workers Involved</i>	Pelarasan Upah <i>Wage Adjustment (%)</i>
Pertanian, Pemburuan dan Perhutanan <i>Agriculture, Hunting and Forestry</i>	9	620	7	9	34,014	11	13	1,304	7
Perikanan <i>Fishing</i>	0	0	0	0	0	0	0	0	0
Perlombongan dan Pengkuarian <i>Mining and Quarrying</i>	6	774	6	2	63	13	7	520	4
Pembuatan <i>Manufacturing</i>	159	45,507	6	127	34,308	5	126	17,133	6
Bekalan Elektrik, Gas dan Air <i>Electricity, Gas and Water Supply</i>	4	3,140	5	1	78	8	10	6,234	5
Pembinaan <i>Construction</i>	1	107	5	1	63	5	2	52	2
Perdagangan Jualan Borong dan Runcit, Membaiki Kenderaan Bermotor, Motosikal, Barangan Persendirian dan Isi rumah <i>Wholesale and Retail Trade, Repair of Motor Vehicles, Motorcycles, Personal and Household Goods</i>	2	329	12	10	2,941	6	25	10,564	5
Hotel dan Restoran <i>Hotel and Restaurant</i>	21	9,569	6	13	2,048	5	22	2,599	5
Pengangkutan, Penyimpanan dan Komunikasi <i>Transport, Storage, and Communication</i>	28	25,412	7	22	107,121	6	20	3,152	5
Pengantaraan Kewangan <i>Financial Intermediation</i>	9	42,883	6	8	2,750	7	13	34,247	16
Aktiviti Hartanah, Penyewaan dan Perniagaan <i>Real Estate, Renting, and Business Activities</i>	5	765	8	9	1,359	5	11	5,638	6

Jadual / Table B2.7 (samb./ cont'd)

**Bilangan Perjanjian Kolektif, Pekerja Terlibat dan Puratus Pelarasan Upah<sup>1</sup> Mengikut Industri, 2006 - 2010**  
*Number of Collective Agreements, Workers Involved and Percentage of Wages Adjustment <sup>1</sup> by Industry, 2006 - 2010*

Industri <i>Industry</i>	2006			2007			2008		
	Bil. P/K <i>No. of C/A</i>	Bil. Pekerja Terlibat <i>No. of Workers Involved</i>	Pelarasan Upah <i>Wage Adjustment (%)</i>	Bil. P/K <i>No. of C/A</i>	Bil. Pekerja Terlibat <i>No. of Workers Involved</i>	Pelarasan Upah <i>Wage Adjustment (%)</i>	Bil. P/K <i>No. of C/A</i>	Bil. Pekerja Terlibat <i>No. of Workers Involved</i>	Pelarasan Upah <i>Wage Adjustment (%)</i>
Pentadbiran dan Pertahanan Awam, Keselamatan Sosial Wajib <i>Public Administration and Defence, Compulsory Social Security</i>	0	0	0	0	0	0	0	0	0
Pendidikan <i>Education</i>	0	0	0	2	444	8	1	535	10
Kesihatan dan Kerja Sosial <i>Health and Social Work</i>	17	5,902	5	3	1,155	6	3	47	3
Aktiviti Perkhidmatan Komuniti, Sosial dan Persendirian Lain <i>Other community, Social and Personal Service Activities</i>	8	2,303	6	9	804	5	15	4,330	8
Isi Rumah Persendirian dengan Pekerja Bergaji <i>Private Household with Employed Person</i>	0	0	0	0	0	0	0	0	0
Organisasi dan Badan di Luar Wilayah <i>Ex-Territorial Organisation and Bodies</i>	4	3,821	6	0	0	0	0	0	0
<b>Jumlah dan Purata Peratus Pelarasan Upah</b> <i>Total and Average Percentage of Wages Adjustment</i>	<b>273</b>	<b>141,132</b>	<b>85</b>	<b>216</b>	<b>187,148</b>	<b>90</b>	<b>270</b>	<b>86,355</b>	<b>82</b>

Sumber: Jabatan Perhubungan Perusahaan, Kementerian Sumber Manusia  
 Source: Department of Industrial Relations, Ministry of Human Resources

Nota/ Note:

1. Kenaikan Upah adalah berdasarkan kepada perjanjian kolektif/ syarikat yang respon sahaja / *Wage Increase is based upon collective agreements/ companies that respond*
2. PK - Perjanjian Kolektif / C/A - *Collective Agreement*

Jadual / Table B2.7 (samb./ cont'd)

**Bilangan Perjanjian Kolektif, Pekerja Terlibat dan Peratus Pelarasan Upah<sup>1</sup> Mengikut Industri, 2006 – 2010**

*Number of Collective Agreements, Workers Involved and Percentage Salary Adjustment<sup>1</sup> by Industry, 2006– 2010*

Industri <i>Industry</i>	2009			2010		
	Bil. P/K <i>No. of C/A</i>	Bil. Pekerja Terlibat <i>No. of Workers Involved</i>	Pelarasan Upah <i>Wage Adjustment (%)</i>	Bil. P/K <i>No. of C/A</i>	Bil. Pekerja Terlibat <i>No. of Workers Involved</i>	Pelarasan Upah <i>Wage Adjustment (%)</i>
Pertanian, Pemburuan dan Perhutanan <i>Agriculture, Hunting and Forestry</i>	8	616	5	12	13,367	7
Perikanan <i>Fishing</i>	0	0	0	0	0	0
Perlombongan dan Pengkuarian <i>Mining and Quarrying</i>	9	838	4	6	1,088	5
Pembuatan <i>Manufacturing</i>	143	31,018	5	190	44,109	5
Bekalan Elektrik, Gas dan Air <i>Electricity, Gas and Water Supply</i>	1	1,481	0	4	1,893	3
Pembinaan <i>Construction</i>	3	155	7	4	41	3
Perdagangan Jualan Borong dan Runcit, Membaiki Kenderaan Bermotor, Motosikal, Barangan Persendirian dan Isi rumah <i>Wholesale and Retail Trade, Repair of Motor Vehicles, Motorcycles, Personal and Household Goods</i>	18	1,578	5	15	1,023	3
Hotel dan Restoran <i>Hotel and Restaurant</i>	23	2,996	8	27	3,673	5
Pengangkutan, Penyimpanan dan Komunikasi <i>Transport, Storage, and Communication</i>	21	27,731	5	32	25,944	8
Pengantaraan Kewangan <i>Financial Intermediation</i>	22	3,162	9	15	47,282	8
Aktiviti Hartanah, Penyewaan dan Perniagaan <i>Real Estate, Renting, and Business Activities</i>	6	427	3	6	1,131	7

Jadual / Table B2.7 (samb./ cont'd)

**Bilangan Perjanjian Kolektif, Pekerja Terlibat dan Peratus Pelarasan Upah<sup>1</sup> Mengikut Industri 2006 - 2010**  
*Number of Collective Agreements, Workers Involved and Percentage Salary Adjustment<sup>1</sup> by Industry, 2006 - 2010*

Industri <i>Industry</i>	2009			2010		
	Bil. P/K <i>No. of C/A</i>	Bil. Pekerja Terlibat <i>No. of Workers Involved</i>	Pelarasan Upah <i>Wage Adjustment (%)</i>	Bil. P/K <i>No. of C/A</i>	Bil. Pekerja Terlibat <i>No. of Workers Involved</i>	Pelarasan Upah <i>Wage Adjustment (%)</i>
Pentadbiran dan Pertahanan Awam, Keselamatan Sosial Wajib <i>Public Administration and Defence, Compulsory Social Security</i>	0	0	0	0	0	0
Pendidikan <i>Education</i>	2	428	8	0	0	0
Kesihatan dan Kerja Sosial <i>Health and Social Work</i>	3	1,003	6	3	1,132	7
Aktiviti Perkhidmatan Komuniti, Sosial dan Persendirian Lain <i>Other community, Social and Personal Service Activities</i>	17	3,923	5	16	728	5
Isi Rumah Persendirian dengan Pekerja Bergaji <i>Private Household with Employed Person</i>	0	0	0	0	0	0
Organisasi dan Badan di Luar Wilayah <i>Ex-Territorial Organisation and Bodies</i>	0	0	0	0	0	0
<b>Jumlah dan Purata Peratus Pelarasan Upah</b> <i>Total and Average Percentage of Wages Adjustment</i>	<b>276</b>	<b>75,356</b>	<b>70</b>	<b>330</b>	<b>141,411</b>	<b>66</b>

Sumber: Jabatan Perhubungan Perusahaan, Kementerian Sumber Manusia  
 Source: Department of Industrial Relations, Ministry of Human Resources

- Nota/ Note:
1. Kenaikan Upah adalah berdasarkan kepada perjanjian kolektif/ syarikat yang respon sahaja / *Wage Increase is based upon collective agreements/ companies that respond*
  2. P/K - Perjanjian Kolektif / *C/A - Collective Agreement*