

Jadual/ Table B1.5
Bilangan Aduan yang Dilaporkan mengikut Isu, 2006 - 2010
Number of Complaints Reported by Issue, 2006 - 2010

Isu-isu / Issues	2006	2007	2008	2009	2010
1. Tidak Mematuhi Peruntukan Di bawah Undang-undang Buruh					
<i>Non-Compliance of labour Laws:-</i>					
i. Akta Kerja 1955 <i>Employment Act 1955</i>	1,843	-	1	1,259	1,600
ii. Akta Standard Minimum Perumahan dan Kemudahan Pekerja 1990 <i>Workers Minimum Standards of housing and Amenities Act 1990</i>	24	-	-	15	20
iii. Akta (Penggajian) Kanak-kanak dan Orang Muda 1996 <i>Children and Young Persons (Employment) Act 1996</i>	6	-	-	9	11
iv. Akta Majlis Penetapan Gaji 1947 <i>Wages Council Act 1947</i>	37	-	-	4	19
v. Akta Pampasan Pekerja 1952 <i>Workmen's Compensation Act 1952</i>	22	-	235	36	26
vi. Akta Cuti Mingguan 1950 <i>Weekly Holiday Act 1950</i>	-	-	-	-	87
vii. Ordinan Buruh Sabah (bab 67) <i>Labor Ordinance Sabah (chap.67)</i>	637	738	848	-	-
viii. Ordinan Buruh Sarawak (bab 76) <i>Labour Ordinance Sarawak (chap 76)</i>	121	1,182	412	91	-
2. Tidak Mematuhi Dasar Kerajaan					
<i>Non-Compliance of National Policies</i>					
i. Kuota Tenaga Kerja yang Tidak Seimbang Mengikut Kaum <i>Unbalanced Racial Composition of Workforce</i>	-	-	-	1	-
ii. Diskriminasi Kaum <i>Racial Discrimination</i>	10	-	-	9	9

Jadual / Table B1.5 (Samb./ Cont'd)
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Number of Complaints Reported by Issue, 2006 - 2010

Isu-isu/ <i>Issues</i>	2006	2007	2008	2009	2010
iii. Tiada Kemudahan Menunaikan Sembahyang <i>Lack of Facilities to Perform Prayers</i>	32	-	-	18	23
iv. Penggajian Haram dan Layanan Buruk ke atas Pekerja Asing <i>Illegal Employment and Improper Treatment of migrants employees</i>	78	-	-	134	142
3. Amalan Perburuhan yang Tidak Adil <i>Unfair Labour Practices</i>					
i. Diskriminasi Seks <i>Seks Discrimination</i>	1	-	-	1	4
ii. Penindasan Seks <i>Sexual Harrasment</i>	7	-	-	-	-
iii. Bayaran Gaji yang Tidak Adil <i>Unfair Wages</i>	79	-	-	13	26
iv. Diskriminasi Pekerja <i>Employment Discrimination</i>	58	-	-	23	46
4. Lain-lain / Others	658	-	-	267	1,785
Jumlah / Total	3,613	1,920	1,496	2,328	3,798

Sumber: Jabatan Tenaga Kerja Sabah dan Sarawak, Kementerian Sumber Manusia
Source: Labour Department of Sabah and Sarawak, Ministry of Human Resources