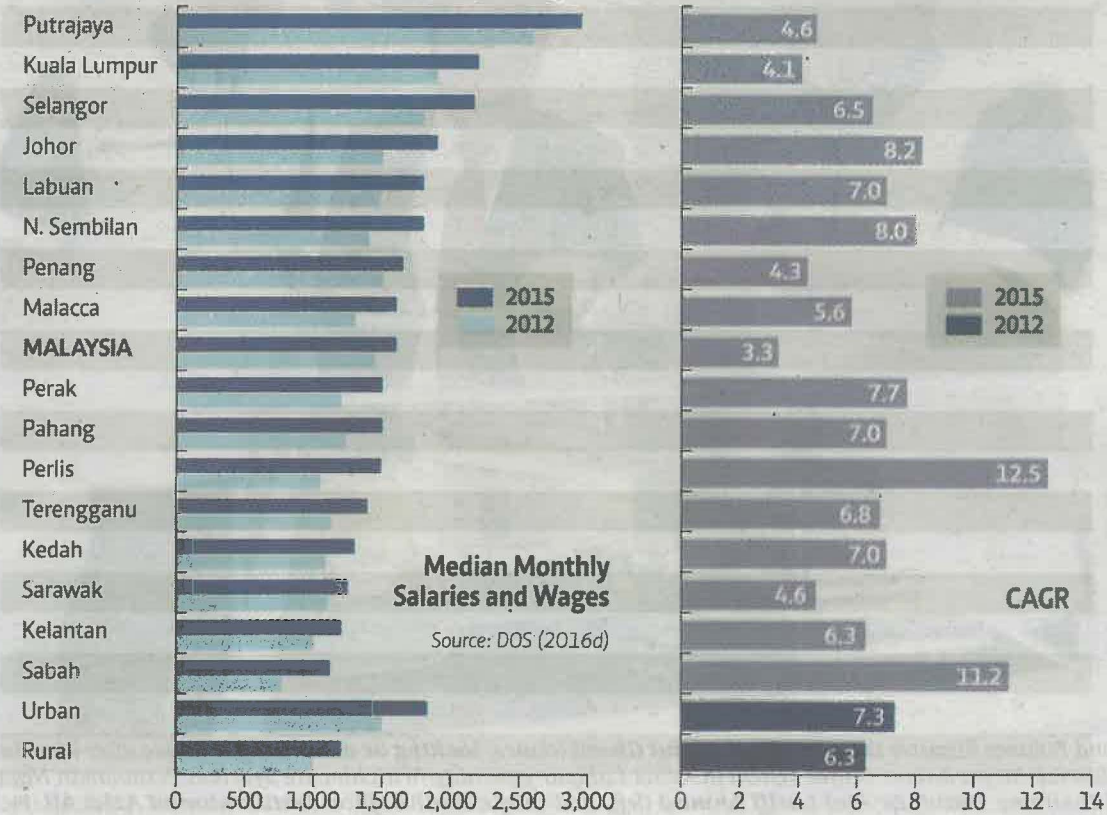Change of median monthly wages between 2012 and 2015