

WORLD CONFEDERATION OF BUSINESSES

Granted to:

UNIVERSITI MALAYSIA PERLIS

CERTIFICATION IN CORPORATE SOCIAL RESPONSIBILITY

WORLDCOB-CSR:2011.2 / A B C

IN THE MEDIUM COMPANY CATEGORY

FOR HAVING MET THE STANDARD'S REQUIREMENTS IN THE FOLLOWING CHAPTERS:

Chapter A: Labor Relations
Health and Occupational Safety, Work Environment, and Career Training.

Chapter B: Social Relations
Community, Family, Customers and Suppliers.

Chapter C: Environmental Responsibility
Environmental Impact Awareness, Policy and Training.

Issued in the city of Houston, Texas on the twenty two day of september in the year 2014.

Certification Valid Until: September 22nd, 2015.

This certification remains valid on the condition that requirements of the standard are continuously met.

PRESIDENT JESUS J. MORAN CONFEDER PARTIES

CSR DIXECTOR DANIEL JAVIER

www.worldcob-csr.com