

**Pertikaian Perusahaan yang Dilaporkan kepada Jabatan Perhubungan Perusahaan Malaysia (JPPM) Mengikut Sebab Pertikaian, 2006 - 2010**  
*Trade Disputes Reported to the Department of Industrial Relations Malaysia (DIRM) by Reason for Dispute, 2006 - 2010*

Sebab Pertikaian <i>Reason For Dispute</i>	2006		2007		2008		2009		2010	
	Bilangan Pertikaian <i>Number of Disputes</i>	Bilangan Pekerja Terlibat <i>Number of Workers Involved</i>	Bilangan Pertikaian <i>Number of Disputes</i>	Bilangan Pekerja Terlibat <i>Number of Workers Involved</i>	Bilangan Pertikaian <i>Number of Disputes</i>	Bilangan Pekerja Terlibat <i>Number of Workers Involved</i>	Bilangan Pertikaian <i>Number of Disputes</i>	Bilangan Pekerja Terlibat <i>Number of Workers Involved</i>	Bilangan Pertikaian <i>Number of Disputes</i>	Bilangan Pekerja Terlibat <i>Number of Workers Involved</i>
Keengganan memulakan rundingan bersama <i>Refusal to enter into collective bargaining</i>	37	1,348	60	2,957	26	2,898	24	1125	36	701
Kebuntuan dalam rundingan bersama <i>Deadlock in collective bargaining</i>	128	4,254	85	10,004	75	17,606	114	7719	69	4,385
Pertikaian ke atas Terma dan syarat perkhidmatan didalam Perjanjian Kolektif dan lain-lain kontrak perkhidmatan <i>Disputes overs Terms and conditions of contractive terms in collective agreement and other service contracts</i>	58	5,013	55	3,469	89	16,445	72	3383	73	2,267
Pengeneapan kerja dan renti-kerja sentara <i>Retrenchment and lay-off</i>	8	153	11	275	4	1,488	7	100	0	0
Kenaikan pangkat, pengagihan tugas, pertukaran dan lain-lain hak istimewa pengurusan <i>Promotion, allocation of duties, transfer and other management prerogatives</i>	33	1,145	41	2,147	22	881	18	127	42	572
Penurunan pangkat, penggantungan kerja, surat amaran dan lain-lain tindakan disiplin terhadap pekerja <i>Demotion, suspension, warning letter and other disciplinary actions against workers</i>	15	125	12	92	20	2,465	11	487	19	395
Kegagalan mematuhi piawaian perburuhan yang diperuntukan dalam undang perburuhan berkaitan dengan kemudahan dan lain-lain faedah yang bukan kewangan <i>Non-compliance of labour standards statutory provision related to amenities and facilities and other non-monetary benefit</i>	7	133	11	193	4	34	9	27	3	177
Perlanggaran hak-hak pekerja/ ketidakadilan dalam amalan perburuhan <i>Infringements of worker's rights/ unfair labour practices</i>	12	597	11	257	0	0	11	15	34	1,191
Lain-lain / Others	35	1,811	16	960	27	9,991	64	752	68	1,606
<b>Jumlah/ Total</b>	<b>333</b>	<b>14,579</b>	<b>302</b>	<b>20,354</b>	<b>267</b>	<b>51,808</b>	<b>330</b>	<b>13,735</b>	<b>344</b>	<b>11,294</b>

Sumber: Jabatan Perhubungan Perusahaan Malaysia, Kementerian Sumber Manusia  
 Source: Department of Industrial Relations Malaysia, Ministry of Human Resources