

Jadual / Table B2.4

Sebab-Sebab Mogok yang Dilaporkan kepada Jabatan Perhubungan Perusahaan Malaysia (JPPM), 2006 - 2010

Causes of Strikes Reported to the Department of Industrial Relations Malaysia (DIRM), 2006 - 2010

Sebab-Sebab Mogok <i>Causes of Strikes</i>	Bilangan Mogok <i>Number of Strikes</i>					Bilangan Pekerja Terlibat <i>Number of Workers Involved</i>					Bilangan Hari Bekerja Yang Hilang <i>Number of Man-Days Lost</i>				
	'06	'07	'08	'09	10	'06	'07	'08	'09	10	'06	'07	'08	'09	10
a. Keengganan memulakan rundingan tawar-menawar <i>Refusal to enter into collective bargaining</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
b. Kebuntuan dalam rundingan tawar-menawar <i>Deadlock in collective bargaining</i>	0	1	0	0	0	0	51	0	0	0	0	102	0	0	0
c. Pertikaian di atas terma-terma dan syarat perkhidmatan mengikut perjanjian kolektif dan lain-lain kontrak perkhidmatan <i>Disputes over terms and conditions of contractual terms In collective agreement and other service contracts</i>	0	0	0	1	1	0	0	0	75	32	0	0	0	225	64
d. Pengeharian kerja dan rentikerta sentara <i>Retrenchment and lay-off</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
e. Kenaikan pangkat, pengagihan-tugas, Pertukaran dan lain-lain hak istimewa pengurusan <i>Promotion, allocation of duties, transfer and other management prerogatives</i>	0	1	1	1	0	0	28	70	60	0	0	84	140	120	0
f. Penurunan pangkat, penggantungan kerja, surat amaran dan lain-lain tindakan disiplin terhadap pekerja-pekerja <i>Demotion, suspension, warning letter and other disciplinary actions against workers</i>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
g. Kegagalan mematuhi piawaian perburuhan dan yang diperuntukan dalam undang-undang Perburuhan berkaitan dengan kemudahan dan lain-lain faedah yang bukan kewangan <i>Non-implementation of labour standards and statutory provisions relating to amenities and other non-monetary benefits</i>	0	0	0	1	0	0	0	0	139	0	0	0	0	556	0
h. Perlanggaran hak-hak pekerja/ ketidakadilan dalam amalan perburuhan <i>Infringements of worker's right/ unfair labour practices</i>	1	0	1	0	0	172	0	100	0	0	516	0	133	0	0
i. Lain-lain / Others	0	0	0	1	1	0	0		119	39	0	0		238	117
Jumlah/ Total	1	2	2	4	2	172	79	170	393	71	516	186	273	1139	181

Sumber: Jabatan Perhubungan Perusahaan Malaysia, Kementerian Sumber Manusia
Source: Department of Industrial Relations Malaysia, Ministry of Human Resources